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## 2022 CALL FOR GYMNASTICS CANADA BOARD NOMINATIONS

### BOARD OF DIRECTORS – DIRECTORS-AT-LARGE (4 positions)

Gymnastics Canada (GymCan) is the national sport governing body responsible for the governance, development, and promotion of Gymnastics in Canada. Gymnastics Canada works closely with the twelve (12) Provincial Federations and over 700 clubs to provide a broad range of programs and services to meet the needs of all participants. From athlete development to coaching and judging education, Gymnastics Canada sets the operation standards and practices for the sport in Canada. Our mandate is to promote and provide positive and diverse gymnastics experience through the delivery of quality and safe gymnastics programming.

#### Position Overview

Our Board operates within a Policy Governance framework. The Board dispenses its fiduciary duty by setting policy and ensuring a strategic framework for the governance and operational leadership of GymCan's mandate. Standing Committees of the Board also provide an opportunity for Directors to share their expertise and talents. We are an inclusive National Sport Organization that engages our members and stakeholders in transparent processes. The National Office staff have transitioned to a "virtual office", and members of the Board of Directors come from across Canada.

There are eight (8) Directors-at-large with four (4) being elected by the members at the AGM every two years (staggered four-year terms). Additionally, there is one Director – Athlete Representative elected by senior national team members for a two-year term. Following the AGM, the Board may appoint one additional Director-at-large for a one-year term. Following elections, the Board is responsible for electing a Board Chair, Vice-Chair, and Secretary. The Board normally meets as a group three times annually, with additional meetings via conference call as required. Committees of the Board meet at the call of each Committee Chair. The Directors serve without remuneration; however, travel expenses for Board related business is provided.

#### Role of the Board of Directors

- Accountable to the AGM and the members
- Commitment to the federation's vision, mission, and strategic orientations
- Adopt the annual budget, policies, and year-end financial report
- Define roles & responsibilities of the CEO
- Attend all Board meetings and the Annual General Meeting
- Be willing to devote sufficient time, talents, and energy to Board work
- Provide strategic leadership with regard to the direction of the Federation
- Serve on Board Committees and contribute to special projects of the Board
- Advocate and use network of influence in order to promote and seek support for Gymnastics Canada
- Other duties as described in the bylaws of the Federation

## Qualifications and Experience

- Experience serving on a Board of Directors (not-for-profit and/or for-profit).
- Demonstrated leadership skills and passion for excellence.
- Knowledge of governance and 'best in class' organizational/business practices.
- Strategic thinker, team player, and great communicator.
- Qualify to hold a position as a director according to the Federation's Bylaws.
- Experience developing Policy would be an asset.
- Experience or knowledge of sport and/or gymnastics would be an asset.

### **The Board, as a whole, should have the following skill sets within its membership:**

Financial, legal, human resources, information technology, public relations, marketing, business management, and/or fund development

### **Benefits of Serving on the Board of GymCan:**

- Opportunity to contribute to the direction and future of gymnastics in Canada.
- Opportunity to serve alongside committed and passionate individuals.
- Opportunity to be involved in a National Sport Organization that is seen as a leading NSO in Canada and has had exceptional performances on the international stage.
- Be part of a non-profit organization that supports and promotes active and healthy lifestyles for Canadians of all ages.
- Opportunity to attend gymnastic competitions and represent GymCan in medal ceremonies.
- Opportunity to learn and grow personally and/or professionally.

### **Submission of Nomination:**

If you are interested in this opportunity, please contact your provincial/territorial gymnastics federation.

Each member (provincial/territorial federation) of Gymnastics Canada shall forward their nominations to the Chair of the Gymnastics Canada Nominating Committee **no later than August 19, 2022**. Nominations shall include completion of the nomination form by the provincial/territorial federation, accompanied by a covering letter and resume from the nominee.

### **Lynn Smith, Chair, GymCan Nominating Committee**

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