



2024 NOMINATIONS REPORT

2024 Annual General Meeting
November 6, 2024

Approved by the GymBC Nominations Committee on October 29, 2024

Introduction

Two Director-at-Large positions are open for election at the 2024 GymBC Annual General Meeting. These positions are elected for 2-year terms.

Sunday, October 27, 2024 at 11:59 p.m. PST was the deadline for submitting nominations for the Director-at-Large positions. In accordance with the Bylaws of the Society, nominations will not be accepted from the floor of the AGM.

The GymBC Nominations Committee is tasked with reviewing all nominations to ensure eligibility and alignment with the GymBC Bylaws, specifically, 7.3 *Qualifications of Directors* and 8.1 *Nomination of Directors*. They are also responsible for considering the skills and representation required to form an effective Board of Directors. It is in the best interest of Gymnastics BC and its members that the Board of Directors be representative of its membership – geographically and by discipline. It is also important that the Board embody a broad spectrum of relevant knowledge and skills identified as critical to effectively govern the Society. These include, but are not limited to, **leadership, governance, financial management, legal, and safe sport**.

Five nominations were received prior to the submission deadline. The GymBC Nominations Committee vetted all nominations and produced this report listing the candidates in alphabetical order in advance of the Annual General Meeting. Please review this report prior to casting your vote at the 2024 AGM.

NOMINATIONS: Director-at-Large

Name of Nominee: **Marc Boisvenu**
Club affiliation: Richmond Gymnastics Association
Nominated by: Puneet Bains

- 1. Please indicate information about the Nominee's background – within or outside of gymnastics.**
 - Former athlete, current coach and committed to the sport of artistic gymnastics.
 - Former GBC Zone 8 Director
 - Former GBC Zone 8 Judging Chair
 - Former GBC Zone 8 Regional Coach
 - Former GBC Women's technical Chairperson
- 2. Please describe the qualifications and experience of the nominee (ex. education, training, employment history, knowledge of non-profits etc.)**
 - Algonquin College - Recreation Leadership Program Diploma
 - Former coach of Flicka, Phoenix, Richmond Gymnastics Aviva, Flip City, Surrey Gymnastics Society, Ottawa gym club, Gymnastique Gatineau
 - NCCP Level 3 WAG
 - NCCP Level 2 MAG
 - NCCP Level 3 TR
 - Currently volunteer at St Albans Reach out program (2023 - present)
 - Currently a coach-on-call at Richmond Gymnastics. Has worked at numerous not-for profit sports organizations and has working knowledge.
- 3. Does this individual have previous experience working on a Board of Directors? What was their role? If known, what was the board structure (ex. Operational or Policy Board)?**
Zone 8 Director (Operational)
- 4. What is your reason for nominating this individual for a GymBC Board position?**
Marc's passion and commitment to the sport of artistic gymnastics and his philosophy of ensuring that the participants in the sport develop strong fundamentals at the grassroots level, will benefit the provincial sport organization which is seeing growth in the numbers of participants engaging in the sport. His years of expertise and knowledge will be an asset to GBC since he understands the value of maintaining an effective balance between the various disciplines of artistic gymnastics

Name of Nominee: **Jennifer Coimbra**
Club affiliation: Langley Gymnastics Foundation
Nominated by: Ryan Hamilton

1. Please indicate information about the Nominee's background – within or outside of gymnastics.

The nominee holds an Honours Bachelor's Degree in Sociology and Anthropology from the University of Toronto and a Master's Degree in Occupational Therapy, also from the University of Toronto. With 15 years of experience as an Occupational Therapist, she has practiced in both acute care and private settings, specializing in pediatrics, neonates, and older adults. She is married and has three children, two of whom have participated in competitive gymnastics in both MAG and WAG.

2. Please describe the qualifications and experience of the nominee (ex. education, training, employment history, knowledge of non-profits etc.)

The nominee has been the General Manager at the Langley Gymnastics Foundation (LGF) for over two years and prior to this, had served on its Board of Directors for five years, contributing to this non-profit organization. She has dedicated hundreds of hours to volunteering with LGF, Gymnastics BC, and Gymnastics Canada, assisting with the organization of competitions, events, and fundraising efforts. Additionally, she is involved in various youth non-profit sports organizations in Langley, BC, and possesses experience in areas such as Safe Sport, finance, budget preparation, policy, governance, risk management, human resources, and event planning.

3. Does this individual have previous experience working on a Board of Directors? What was their role? If known, what was the board structure (ex. Operational or Policy Board)?

Yes, the nominee has previous experience serving on a Board of Directors at the Langley Gymnastics Foundation for five years, including one year as Chair. The board operates as a governance board.

4. What is your reason for nominating this individual for a GymBC Board position?

Given her experience with LGF as the General Manager and prior positions on the LGF Board as well as her dedication to gymnastics, I believe she would be a valuable contributor to the GBC Board.

Name of Nominee: **Kyna Fletcher**
Club affiliation: Chimo Gymnastics Club
Nominated by: Jennifer Fisher

1. Please indicate information about the Nominee's background – within or outside of gymnastics.

Kyna Fletcher has been involved in the sport of Gymnastics for well over 25 years. As a Coach, a representative of Gymnastics Canada, Club management and Technical experience.

2. Please describe the qualifications and experience of the nominee (ex. education, training, employment history, knowledge of non-profits etc.)

Too many to list frankly, she is beyond qualified to sit on the Board given her experience in the sport and a current lifetime member of Gymnastics BC

3. Does this individual have previous experience working on a Board of Directors? What was their role? If known, what was the board structure (ex. Operational or Policy Board)?

Yes, and as a person who you cut and bleeds Policy, she is the person you want sitting on the Board to right the Policy ship. We can't hold coaches to a higher standard and gymnastics families to a higher standard if we don't have proper policies put in place to be the guard rails. Risk management and safe sport need to be a priority for Gymnastics.

4. What is your reason for nominating this individual for a GymBC Board position?

See answers above.

Name of Nominee: **Jennifer Lyster***
Club affiliation: Kamloops Gymnastics | Trampoline Centre
Nominated by: Kristie Mulcahy

- 1. Please indicate information about the Nominee's background – within or outside of gymnastics.**
Has been a business owner and has worked in the not-for-profit industry since 1997. Specifically as the General Manager of a not-for-profit in the sport of gymnastics.
- 2. Please describe the qualifications and experience of the nominee (ex. education, training, employment history, knowledge of non-profits etc.)**
Training with CSAE, university and diverse employment knowledge of business and not-for-profits and publicly traded companies. Able to provide overall leadership in organizational administration, communication, community leadership and volunteer membership management. She encourages new strategies and innovation and strives for growth.
- 3. Does this individual have previous experience working on a Board of Directors? What was their role? If known, what was the board structure (ex. Operational or Policy Board)?**
Yes, previous Director with Gymnastics BC. Chamber of Commerce, Tourism Southwest, Action Swift Current, Action Southwest. Boards were Operational or Policy depending on the board.
- 4. What is your reason for nominating this individual for a GymBC Board position?**
Passion for sport, not-for-profits and governance as a whole

Name of Nominee: **Julie Sture**
Club affiliation: N/A – WAG Judge
Nominated by: Momona Komagata

- 1. Please indicate information about the Nominee's background – within or outside of gymnastics.**
Over 20 years coaching experience; 10 as a head coach; 20 years judging experience. For the past 15 Years, worked as a school teacher in the Surrey school district. I recently completed my PhD in Educational Psychology at SFU and have worked as an instructor in their faculty of education for the past 10 years.
- 2. Please describe the qualifications and experience of the nominee (ex. education, training, employment history, knowledge of non-profits etc.)**
As above +
 - Flip City: Filled in for Rusty and Cathy as needed; coached tumbling for the cheer team 2010-2016
 - Campbell River Springs: Head Coach: 2000-2006
 - Smither Saltos: Head Coach: 1996-2000
 - Flicka Gymnastics: Womens Competitive Coach & Recreational Program Director: 1992-96
 - Limberettes Gymnastics (Saskatchewan): Womens Competitive Coach: 1988-1992
 - Judge (Womens Gymnastics) - 1990 - 2006; 2010 - 2016; 2024-present
- 3. Does this individual have previous experience working on a Board of Directors? What was their role? If known, what was the board structure (ex. Operational or Policy Board)?**
Great knowledge of non-profit societies as the bulk of my time coaching was for non-profit societies. As the head coach of two different clubs, I worked closely with the board of directors to effectively manage and grow the organizations and run programs. During the early to mid-2000s I served on several GymBC committees (WTC, Zone 6 Repl, Zone 6 Judging Chair). Outside of gymnastics I served as a member of my strata council for over 10 years (5 years as president). Also, in my role as a teacher I have taken on volunteer leadership roles such as Professional Development Chair and STA Union Representative.
- 4. What is your reason for nominating this individual for a GymBC Board position?**
I believe that Julie's past experiences, both in and outside of the gymnastics world have allowed her to develop the knowledge and skill-set to be an asset to the organization. She loves the sport and looks forward to being a bigger part of supporting it.

* Incumbent